



who received an ODR spent time processing the referral. "The focus was on identifying how their actions affect others and on how to fix the situation," Bourget said. By the end of the first year, 75% of the boys had fewer than three ODRs a semester.

For Bourget, the most rewarding aspect of school counseling is seeing how the hard work students put in pays off in ways that help them be successful the rest of their lives. "When we start our work together, many times students don't believe they can do it, and there is true joy in seeing how they can surprise themselves," she said. "I am beyond fortunate to have found a career that allows me to find personal