```
!
Y4%!8.../3/#48=!:#40/.%(83/#4!/0!3C83!&841!A%#A=%!8(%!060A/:/#60!#;!3C%!
:#4:%A3!#;!8!$8::/4%?!@#&%!&81!(%:8==!A803!%ZA%(/&%430!'1!3C%!Q#$%(4&%43!
#4!64060A%:3/4Q!A#A6=83/#40!#;! - &%(/:840?!Y3C%(0!C8$%!'%%4!R#((/%.!8'#63!
$8::/483/#4!A(#Q(8&0!84.!3C%!/&A8:3!/3!&/QC3!C8$%!#4!3C%/(!:C/=.(%4+!RC/=%!
#3C%(0!(%:8=!64/43%4.%.!:#40%[6%4:%0!;(#&!&%./:83/#40!!2#&&64/:83/#40!
#4!3C%!$8::/483/#4!A(#Q(8&!R/==!'%!8'0#=63%=1!:(/3/:8=?!!TC%4!80U%.+!
- &\(/:840!C8\$\\!8!C\QC\\(!.\\\Q(\\\\\!#;\!3\\603\!#;\!3\\8:C\\(0\!84.\!#;\!0:C\#\=0\!3C84\!3C\\1\!
.#!#;!#3C%(!/403/363/#40?!PC%!%.6:83/#4!:#&&64/31!:#6=.!'%!8!\3(603%.!
&\%00\%4Q\%(\]!\3#!C\%=A!\%80\%!\84Z\%3\%0!\84\.!\4\:(\%80\%!\3C\%!\3(603!\;8\:3\#(?!
5;!0:C##=!A%(0#44%=!:#6=.!'%!$8::/483%.!%8(=1!/4!3C%!A(#:%00+!0:C##=!'6/=./4Q0!
:#6=.!%$%4!0%($%!80!$8::/483/#4!:%43%(0!;#(!3C%!0%4%(8=!A6'=/:+!80!0:C##=0!8(%!
8!:%43%(A/%:%!#;!8=&#03!%$%(1!:#&&64/31!84.!0%($%.!/&A#(3843!(#=%0!.6(/4Q!
3C%!&800!A#=/#!$8::/483/#40?!PC/0!:#6=.!C%=A!8!$8::/483/#4!A(#Q(8&!(%8:C!/30!
Q#8=0!&#(%![6/:U=1!84.!%;;%:3/$%=1?!!
PC84U!1#6!;#(!1#6(!0%($/:%!3#!3C%!483/#4?!^#6!8(%!'%/40!380U%.!R/3C!&8U/40!
0#&%!./;;/:6=3!.%:/0/#40+!84.!R%!8AA(%:/83%!1#6(!R/==/4Q4%00!3#!(%$/%R!#6(!
06QQ%03/#4?! T %!C#A%!3#!8..!60%;6=!/4;#(&83/#4!3#!1#6(!.%=/'%(83/#40?!9=%80%!
:#438:3!60!/;!1#6!C8$%!;6(3C%(![6%03/#40!#(!4%%.!8../3/#48=!/4;#(&83/#4?!
@/4:\%(\%=1+!)
- - @ - +!3C%!@:C##=!@6A%(/43%4.%430! - 00#:/83/#4!
- &%(/:84! %.%(83/#4!#;!P%8:C%(0!
- &%(/:84!@:C##=!2#640%=#(!-00#:/83/#4!
2#@"!I!2#40#(3/6&!;#(!@:C##=!"%3R#(U/4Q!
`%8(4/4Q!_#(R8(.!
```

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